



REV UP Rewards Program Rules

1. Open to all Cummins sales team members in the USA.
2. All orders must be entered through DASH to be eligible.
3. Sales to new and existing eligible on-book accounts will earn reward points, which can be redeemed in an online rewards shopping experience.
4. A new account is defined as:
 - New or existing Cummins account that has not previously purchased Valvoline from CSSNA
 - Accounts that have not purchased Valvoline within the past 12 months
 - All account types are eligible for earnings (example: dealer, industrial, on-highway, marine)
5. Gallons sold defined as:
 - Total gallons in volume sold either through bulk deliveries or packaged goods
***Greases will include a conversion of 7 pounds = 1 Gallon for the purposes of this program.
6. Points are earned at a rate of 0.15 per eligible gallon sold in year 1, 0.10 in year 2, .05 in year 3+.
Example 1: sell 500 eligible gallons to a new account in March, earn 75 points
Example 2: sell 300 eligible gallons to a year 2 account in March, earn 30 points
7. Counter/branch retail sales not included.
8. In-shop service sales of Valvoline product not included.
9. Eligible products include Valvoline lubricant, antifreeze and grease.
10. Sales will be processed, and points will be uploaded one time per month. Example: March sales will be processed in early April.
11. Sales team members may earn up to 2,000 points in a calendar year. Point earnings will reset on January 1 of each year.
12. Participants redeeming \$600+ in REV UP Rewards in a calendar year will receive a 1099 form for program earnings. 1099 forms will be distributed in January of the following year. Tax Validation must take place by January 15 to ensure you receive appropriate tax documentation. AEs not in compliance with completing a W9 and successfully being TIN matched by January 15 will be inactivated from the program and forfeit any point balance remaining.
13. For participants who earn in this program and the Referral Rewards program, you will have one shared rewards account where points will be combined for both programs and you will have a username and password to access the account.
14. For program support, please reach out to your REV UP Rewards team Monday – Friday 8:30 a.m. – 5 p.m. CT. at help@revuprewards.com.
15. If the program continues year-over-year, your point balance will roll over accordingly. However, points will expire 60 days after the program officially ends. Valvoline and Cummins reserve the right to update or amend the rules and/or terminate the program at any time in which case you would be given 60 days-notice, via email, in order to spend any remaining reward points and/or plan accordingly. Points left over, in this scenario, that are below the points required to make any additional purchases, will be forfeited – there is no cash redemption option with the program under any circumstances.
16. If a sales team member is no longer employed by Cummins, they will have 30 days, from the date of termination, to redeem their points balance through purchases. After 30 days, any remaining points will expire, and user login credentials will be inactivated.
17. Points cannot be transferred from one employee to another under any circumstances.